

Katona & Mir LLP
cordially invites you to a
free luncheon & legal seminar

Employment and Immigration Law Compliance in 2010

Updates on new legislation that will affect your company

With the changing economy, new Administration, and recently enacted employment legislation, 2009 was a busy year in the areas of employment and immigration law. Newly enacted employment legislation has left companies confused about how to comply. The EEOC, U.S. Department of Homeland Security (DHS), and the Department of Labor (DOL), have increased scrutiny on companies with compliance issues such as wage and hour and workplace discrimination. Recently, the U.S. Immigration and Customs Enforcement (ICE), announced the issuance of administrative subpoenas to 1,000 employers across the country seeking their I-9 records. 2010 promises to be a year of continued scrutiny on corporations. **Make sure that your business is prepared in this climate of enhanced enforcement.**

Topics to be covered include:

Employment Law:

- Explanation of recent employment legislation including ARRA and NY State WARN act
- Review of recent EEOC, discrimination, and wage and hour cases
- Issues to look for in creating employment and termination agreements

Immigration Law:

- Immigration compliance and liability issues facing employers in the new enforcement era
- Possibilities for upcoming immigration legislation and what it means for employers and employees

Date: March 30, 2010

Time: 12:30 pm – 2 pm (Lunch will be provided)

Location: Katona & Mir LLP, 49 West 37th St., 7th Floor, NY, NY 10018

Who Should Attend:

- New companies who are in the process of hiring and/or creating corporate documents
- Existing companies who have not had a review of their files in 2009
- General counsels and/or HR Directors

Space is limited so please RSVP by March 22 to: inquiry@katonamir.com or
call Jenny Kim at: 212-944-1529.

KATONA & MIR LLP

Immigration & Nationality Law * Employment * Business Law & Litigation

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This seminar is designed to provide information on the subject matters addressed. It is provided with the understanding that the seminar is not intended to render legal or other professional advice. If such expert advice is needed, attendees are encouraged to consult with an attorney to secure a formal opinion.

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